Overview and Scrutiny item: initiation document	
Name of item	Lead officer
Transformation – Learning from what we have done	Cheryl Hughes
Brief description of item	Lead member
A review of to what extent the Transformation objectives were achieved, and the wider impacts of the Transformation.	Councillor Vanessa Bell
Which of O&S remit item links to	Officers already approached? Yes
<ul> <li>Matters involving the review or scrutiny of decisions made or actions taken</li> </ul>	Service area(s) covered? Corporate
Matters relating to Corporate risk	
<ul> <li>Matters affecting the Council's area or the inhabitants of the area, including the draft budget</li> </ul>	
Questions to address in the scrutiny item	Outcomes for scrutiny item
Did we achieve Outcomes of Transformation? Both high level and the finer detail?	A review of the results against the original outcomes identified for transformation
For resident and customer experience, and Council reputation- what is the effect of Transformation?	Compilation of customer feedback and insight linking to the reputational effects
	Detailed picture of customer experience and how this has changed through Transformation
Expected outputs to committee (e.g.) written report, verbal update	Expected timetable for item
Written report	12 weeks